Graduate Training Programmes

Developing your bright new talent
BPP graduate training programmes

Give your graduates the best possible start

Training and developing your graduates is a major investment. BPP can integrate both exam and non-exam based training to ensure that your graduates become more effective in the workplace from day one.

Using our extensive experience, we can work with you to create a unique and effective graduate training solution to ensure that your graduates are an asset to your organisation right from the start.

“The course content was wide and relevant, with skills learned that will be useful in my day to day job”

Rob Faulkner, Portfolio Executive

Why choose BPP for your graduate programme?

• We are committed to developing bright new graduate talent
• We have proven abilities in developing and designing bespoke graduate training programmes within the financial services industry
• Our approach to training is flexible and we are passionate about finding the solution that works for you and your graduates
• Our presenters are renowned for their dynamic and engaging teaching styles, they are ex-practitioners and specialists in their fields. Our presenters are adept at explaining complex concepts and bringing the subject matter to life
• Our courses can be delivered at a time and location to suit your business needs

Sample course programmes

Example one

A four week analyst training programme for a major investment bank.

The programme comprised a period of internal induction, followed by four weeks of training by BPP working alongside the bank’s internal training department. Consulting with line managers, compliance teams and the training department, BPP provided an integrated training programme as shown.

Introduction to the City

Capital Structure
Debt and Equity

Analysis of Financial Statements

Mergers & Acquisitions

Valuation Techniques

Financial Modelling

SII Certificate in Corporate Finance
Examination Training

ACCREDITED TRAINING PROVIDER
What we can do for you

Your programme can consist of one or more of the following elements:

• Threshold competency exam training to ensure your employees meet the necessary training and competency requirements to begin their roles
• Non-exam courses tailored to meet the specific needs of your organisation, from core introductory courses followed by modules specific to the different business areas of the firm
• Professional level qualification programmes, such as training towards the Chartered Financial Analyst® (CFA®) examination, to further improve the skills of your graduates

From design, through implementation to feedback and evaluation, your programme will be co-ordinated with your own internal induction and training sessions where necessary.

Example two

A five-week programme designed for trainee investment managers.

Following their internal induction and IT training, BPP provided a technical and personal development training programme, culminating in training towards the IMC examination.
Our approach

Identifying your needs

We take the time to understand your organisational structure and culture, and align the course programmes you choose to reflect not only the individual nature of your company, but also specific departments within it.

For example, we can use relevant case studies of transactions led by your own company, incorporate illustrations from your own dealing or reporting systems, and build in the requirements of your own internal compliance department.

We will:
• Agree broad content, learning objectives and outcomes, delivery dates and testing/feedback requirements
• Involve line management in design and development, for example covering case studies and unique methodologies
• Develop and agree course material with your technical experts as appropriate
• Provide feedback and assessment, including confirmation that learning objectives and outcomes were met

Delivery

Our goal at all times is to promote learning in a stimulating, highly interactive and practical environment. To ensure this, we use a blended learning approach, including:
• Business simulations
• Case studies
• Classroom based training
• E-learning, including pre-course preparation
• Group discussions
• Ongoing integrated testing
• PC model driven instruction
• Role plays

Our aim is to ensure effective knowledge retention and transfer back to the workplace.

Evaluation

We will discuss and agree the best approach to post course assessment with you. As well as technical assessment, this can also include feedback on attendance, attitude and aptitude. This evaluation will provide you with a comprehensive overview of your graduates, allowing you to identify their strengths and weaknesses.
Small graduate intake?

For small numbers where an in-house programme is not suitable, there are several ways we can help you find a value-added and cost effective solution.

Intern training programmes

Your interns may be studying a range of subjects and have very different skill levels. Our intern programmes are practical, informative and interactive so that delegates are fully engaged throughout the course.

No matter what the background or experience of your interns, we can work with you to design a programme to ensure that you and they get the best out of their time with you.

Location

Courses can be provided at one of our state-of-the-art training centres at Liverpool Street or Holborn, London. Alternatively, we are happy to deliver the programme at your own premises, or an off-site location of your preference. We have a range of excellent training rooms, with full technical and administration support on-site. If you wish to view our training centres, then please contact us and we will be happy to show you around.

How we will support you

We have a team of dedicated account managers who will look after your administration requirements. We will work with you to determine and then deliver the precise level of managed service you require – from direct communication with your graduates to exam bookings. The programme will be designed to suit your exact business requirements, whether you are a small company or a large multi-national organisation.

Contact us now

Look no further than BPP for a training specialist to help meet your graduate training requirements – we have the right blend of quality, experience and resource to be your perfect training partner.

For further information please contact
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“The course was a very good mix of team work, case studies and lecturing, ensuring our interest was kept at a high level.”

Stephen Smith, Risk Analyst